



# MARYAH PRINTERS

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MPPL\_DOC\_125/22  
COM-#624-Rev-02

## CSR POLICY 2022

### Mission and Vision

#### 1. Our Commitment to Sustainability

*Environmental Sustainability. Energy conservation initiatives. Waste reduction and recycling programs. Sustainable sourcing of materials. Carbon footprint reduction efforts. Social Sustainability. Employee well-being and development, Diversity and inclusion programs. Health and safety initiatives. Community engagement and support*

#### 2. Ethical Business Practices

Code of Ethics, Anti-corruption policies, Supply chain responsibility, Fair labor practices

#### 3. Community Engagement

Description of community projects. Partnerships with local organizations. Employee volunteerism

#### 4. Transparency and Accountability

Governance structure. Compliance with regulations. Reporting and monitoring processes

#### 5. Key Achievements and Milestones

Highlight specific accomplishments related to sustainability, ethics, and community engagement

#### 6. Future Goals

Outline future CSR goals and targets. Sustainability roadmap. Expanding community initiatives

#### 7. Conclusion

Recap the company's commitment to CSR

Thank stakeholders and employees for their contributions

Appendices

**Shahid Javed Cheema**  
**Director**